



**THE MASTER CHIEF PETTY OFFICER OF THE NAVY  
DEPARTMENT OF THE NAVY  
WASHINGTON, DC 20370-2000**

## **Navy Military Training**

The development of a Sailor does not stop with the completion of Recruit Training, it spans the entire career of a Sailor from enlistment to retirement or separation from the Navy. The continued military development of our Sailors is one of the most important jobs we do as Officers, Chiefs and senior Petty Officers. Every command in the Navy does this in some form or another. In the Navy Education and Training Command we have formalized the process for continuing the development of our new Sailors. It is called Navy Military Training or NMT.

NMT continues the Sailorization process that only began at Recruit Training. It is a combination of formal and informal training, a positive military environment and professional military staff committed to providing, leadership, supervision, mentoring, counseling, and positive reinforcement. It spans the new Sailor's first year in the Navy and is designed to impart the knowledge and skills that are essential to military life. NMT falls under the Leadership Continuum as a training module of General Military Training (GMT).

NMT Core (10 topics/ 18 hours) is completed during the first 3 weeks aboard the training command, thus taught to all new accession Sailors prior to transfer to operational commands. NMT remaining curriculum (32 topics/35 hours) is taught a minimum of one topic per week after completion of NMT Core. Due to the varying lengths of time that a Sailor spends in the training command, the amount of NMT training received by each Sailor will vary. Each Sailor reporting to your command will have a service record entry noting the completed training.

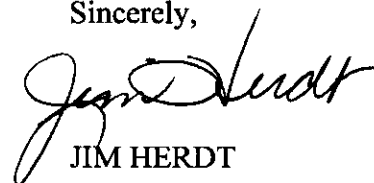
The enclosed video shows the NMT program elements in the training command and the shared responsibilities with the Fleet. I encourage you to show this video to your Officers, Chiefs, and senior Petty Officers.

The enclosed CD-ROM has the entire NMT curriculum. I encourage you to review the curriculum and incorporate it into your training programs. Topics include Naval Heritage, Navy Policy, Personal Finance, Health Promotion, Core Values and a variety of other topics essential to success in the Naval service.

Professional mentors and leaders are by far the most important component of NMT. By providing leadership and role modeling through continuous interaction and formal and informal training, you will mold, shape and guide our newest Sailors to eventually take your place in the Navy.

As Master Chief Petty Officer of the Navy, I challenge each of you to ensure the success of Navy Military Training -- the road to success for our future leaders.

Sincerely,



JIM HERDT